



St. Augustine Campus for Boys • (716) 836-5188
Entrance on Hastings Avenue near Bailey & Kensington

St. Monica Campus for Girls • (716) 852-6854
Wright Avenue off E. Delavan near Eggert

Job Title: Middle School ELA Teacher (with an Academic/ESL support component)

FLSA Status: Exempt

Position Status: Full Time (10 month, salaried & includes an extended school day)

Reports to: Head of School

Posting Date: 10/21/2022

Salary: \$38,000.00 - \$45,000.00 per year (pending certifications and qualifications)

Mission Statement

NativityMiguel Middle School (nativitymiguelbuffalo.org) is a faith-based middle school transforming the lives of underserved students in a secure and nurturing environment on single gender campuses. In partnership with our families, we deliver a uniquely effective education that includes an extended school day and school year, dedicated and caring teachers, personal mentoring and continuing support through high school graduation.

NativityMiguel does not rely on tuition income to fund operating expenses but relies instead on the success of the school's advancement efforts and the generosity of the community including both donors and volunteers.

Knowledge, Skills, and Abilities:

- Demonstrates strong content knowledge, as well as the ability to employ various instructional practices, such as active learning, integration of technology, and collaborative opportunities.
- Exhibits strong oral and written communication skills.
- Establishes and maintains collaborative, cooperative, and effective working relationships.
- Anticipates the developmental needs of students, on an individual and group level, in the areas of academics, emotional, social, and psychomotor growth.
- Demonstrates strong classroom management skills.
- Teaches comfortably in a single gender environment.
- Demonstrates cultural sensitivities.
- Demonstrates commitment to professional growth.

Duties and Responsibilities:

- Monitors student progress. Maintains and updates academic records.
- Prepares an environment to facilitate the learning needs of all students.
- Demonstrates planning and preparing for instruction.
- Upholds professional standards of personal presentation, punctuality, professional courtesy, and discretion.



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- Appropriately carries out assignments, including but not limited to, breakfast and lunch duty, study hall supervision, and other areas as determined by the supervisor.
- Maintains professional credentials as appropriate
- Honors the confidentiality of school and student information
- Complies with the policies and procedures as articulated by the school's Faculty/Staff Handbook.

License/Certification:

- Teaching Certification (Preferred)
- ESL or ELL (Preferred)
- Special Education (Optional)

Application Procedure: Please submit the following credentials to: Mr. Chris Pitek

cpitek@nativitymiguelbuffalo.org

- Letter of application, including how your background and experience matches/compliments the needs of our students;
- A current resume with references; and
- Transcript and proof of certification.

Experience

- Ideal candidate will have 2+ years of experience in the classroom teaching within the classroom setting

Candidate must:

- Be comfortable with the school's faith-based mission to provide a fresh start for children grades 5-8
- Comply with the Safe Environment Program of the Diocese of Buffalo
- Have a valid driver's license and reliable transportation

Benefits:

- 401(k)
- 401(k) matching
- Health insurance
- Paid time off
- Professional development assistance
- Retirement plan

Work Location: NativityMiguel Middle School of Buffalo's St. Monica's Campus for Girls.

NativityMiguel Middle School of Buffalo is an Equal Opportunity Employer.